

PECULIARITIES OF EMPLOYMENT RELATIONS REGULATION IN MEDICAL LAW

The publication is devoted to the study of legal regulation of labor relations in medical law. The lack of a single concept of legal regulation of medical activities on the basis of the employment contract, the imperfection of comprehensive research on this issue, the need of improving the current legislation on health workers determine the relevance of research on theoretical and practical problems of legal regulation of labor relations in Ukraine when carrying out medical reform, which began in 2017.

Formulation of the problem in general. *The analysis of the peculiarities of the legal regulation of labor relations in the field of health care will provide an opportunity to implement effective staffing in the field of health care, increase the efficiency of public administration in this area to implement the Health Reform Program.*

Analysis of recent research and publications. *The problems of the legal status of medical workers are considered in the works of such leading domestic and foreign scientists as S. Antonov, N. Bolotina, O. Korvetsky, O. Kostuchenko, N. Mezentseva, V. Moskalenko, I. Ogarkov, P. Pilipenko, I. Solonenko, S. Stetsenko, G. Chanysheva and others.*

Distinguishing previously unresolved parts of the overall problem. *The current state of affairs in the field of protection of the rights of medical workers in Ukraine does not meet the needs of modern society. The imperfection of the legal framework in the field of health care, social and legal insecurity of health care workers and the lack of real legal mechanisms to ensure the rights of patients and health care workers have led to dissatisfaction not only with individual professionals but also with many medical institutions. This situation requires the intensification of the participation of public authorities in the field of health care in the implementation of operational control over the observance of the rights of health workers. Medical law is a new branch of legal science. However, the legal regulation of labor relations in the field of health care requires comprehensive regulation, primarily by labor law. In Ukraine, there is a double legal regulation (norms of labor and medical legislation) of labor relations in the field of health care, which causes legal conflicts between them, and in some cases results in gaps in the legislation.*

Purpose of the article. *The purpose of this publication is a comprehensive analysis of problematic issues of legal regulation of labor relations in the field of health care; substantiation of conclusions, specific proposals and recommendations for improving the mechanism of legal regulation of medical workers. In accordance with the goal of the article, the solution of the following important scientific problems is provided by the following:*

- to analyze the state of legal regulation of labor of medical workers by the norms of labor law and their relationship with the norms of other branches of law;
- to determine the features of the legal regulation of labor relations in medical law;
- to formulate the content of the basic rights and responsibilities of medical workers and to outline the degree of legal responsibility of medical workers for committing offenses in the provision of medical services;
- to characterize the current state of legal and socio-economic protection of the rights of health workers in Ukraine;
- to propose and substantiate the main ways to improve the legal regulation of labor relations in the field of health care.

Key words: *legal regulation; labor relations; employment contract; legislation; medical workers; contract; internship; working hours.*